

# Occupational Health & Safety Policy

Slicker Recycling Limited, accept our responsibility to ensure, so far as is reasonably practical, to offer a safe and healthy working environment for our employees and those affected by our business operations. In addition to our statutory obligations we will seek to prevent ill health, injury damage and loss resulting from our operations and activities.

Occupational Health and Safety is an integral part of our business activities, and performance in this area ranks equally with the other company objectives such as those for business development, quality and the environment.

We recognise the benefits of continuous improvement and the business have incorporated ISO45001:2018 into our overall management system. We are accredited members of the British Safety Council.

Our commitment will be demonstrated by achieving the following:

- **Compliance** with regulation, statutory guidance and OH&S improvement drivers such as our H&S Management System, ISO 45001:2018;
- **Continuing to Develop** the H&S system to improve our understanding of our practical business risks and help develop clear objectives and targets with which to benchmark and to measure our business performance;
- **Identification of Significant Hazards and Risk** for all activities, and specify control measures and actions to reduce risk and improve business performance, if possible, by hazard elimination;
- **Monitor the health and wellbeing** of high-risk employees to aid the identification and prevention of ill health;
- Ensure, suitable procedures, method statements, and risk assessments for the safe; handling, packing and transportation of hazardous substances are in place and used;
- **Provide and Maintain** plant, equipment and systems of work that are safe;
- **Clearly assign responsibility**, to appropriate personnel, to monitor compliance with this policy and associated procedures;
- **Provide sufficient direction**, supervision, information and instruction to ensure the delivery of our OH&S objectives for our employees, contractors and anyone else who may be affected by our operations or activities;
- **Investing** in employees at all levels to ensure they are suitably trained and competent to carry out their duties and enhance personal and professional capabilities which benefit OH&S business performance;
- **Involve and consult** employees on our OH&S performance, to encourage commitment and understanding for the benefit of the business and its customers, by using toolbox talks, training courses and H&S meetings;
- **Provide necessary and adequate resources**, both financial and human, to ensure the full implementation of this policy;
- **Maintain and display** the OH&S Policy;
- **Measuring** the effectiveness of the implementation of the OH&S Policy by regular; audit, review and reporting on our performance, implementing any corrective action promptly in respect of continual improvement;
- **Ensure** all accidents, incidents, close calls and dangerous occurrences are documented, investigated and remedial action agreed and undertaken, with learning and prevention used as key drivers for business improvement.
- **Review** this policy during Management Reviews to ensure it and the supporting H&S Management System remains relevant, appropriate and effective for the organization's needs.

Slicker Recycling Limited encourages all employees to become actively involved and to co-operate in the effective implementation of this policy to ensure success in achieving our targets.

Laura Carter & Rob Booth  
Joint Managing Directors  
Slicker Recycling Limited  
Effective Date from May 2024

